YORK REGION DISTRICT SCHOOL BOARD

*2018/19 Educational Assistant*

*REFERENCE CHECK QUESTIONS*

|  |
| --- |
| **Name of Candidate: Kishwar Sahi** |
| **Name of Referee: Shohreh Mirbagheri** |
| **Position of Referee: Educational Assistant teacher** |
| **Telephone No.: 416-732-4352** |

|  |
| --- |
| 1. **Have you directly supervised this candidate? If so, please provide the time frame.** |
| * **No. I was just working with her in DD classroom she was a volunteer. Currently kishwar is working as a lunch monitor in Teston village public school.** |
| 1. **Please confirm the organization and position they held while they were working with you and their core job responsibilities:** |
| * **She worked as a volunteer at Teston Village public School and her responsibilities included helping kids with special needs and following classroom schedule.** |
| 1. **How effective was the candidate in their role?**   **What are their strengths?** |
| * **She helped us and our students very well.** * **Her strength are : being patient , very caring and knowledgeable.** |
| 1. **Opportunities for improvement?** |
| * **She needs to gain more experience working with Special need kids.** |
| 1. **Please comment on the quality of the candidate’s interpersonal and communication skills.** |
| * **She is a team player and very approachable.** |
| 1. **Attendance: Please comment on the candidate’s attendance and punctuality.** |
| * **She always shows up at work on time.** |
| 1. **The Educational Assistant position involves the lifting of students of varying ages and sizes. Are you aware of any issues or deficiencies that might make it difficult for the candidate to succeed in this role?** |
| * **No** |
| 1. **Teamwork is an important part of the role of an EA. Please comment on the candidates teamwork skills and describe how they worked collaboratively within a team(s).** |
| * **She is very good team player and communicator , especially in difficult circumstances.** |
| 1. **Would you re-hire this candidate? Why? Why Not?** |
| * **Yes. I would if I was her supervisor.** * **She is very caring and supportive** |
| 1. **Are there any other comments you would like to share?** |
| **It is pleasure working with Kishwar and I hope you find her a good fit for this position.** |

**Reference check conducted by: Peter Szigeti**

**Signature:**

**Date:**

**Based on this reference, would you proceed to recommend this candidate to be hired to an Educational Assistant position?** YES  NO